

BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

NIGHTWING S.A (PTY) LTD

COMPANY REGISTRATION NUMBER: 2000/025383/07 VAT NUMBER: 4890191226

11 GALAXY AVENUE | LINBRO BUSINESS PARK | FRACKENWALD | SANDTON | 2090

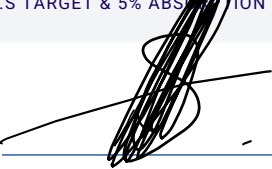
HAS BEEN ASSESSED AND VERIFIED WITH THE B-BBEE ACT (NO. 53 OF 2013) AND THE INTEGRATED TRANSPORT SECTOR CODE (ROAD FREIGHT), GAZETTE 32511 AND HAS ACHIEVED THE FOLLOWING.



B-BBEE STATUS LEVEL: 5

B-BBEE PROCUREMENT RECOGNITION LEVEL: 80%

ELEMENT	WEIGHTING	ACHIEVED	CERTIFICATE NUMBER	CR-22092101
OWNERSHIP	20.00	0.00	BLACK OWNERSHIP %	0.00%
MANAGEMENT CONTROL	10.00	0.00	BLACK FEMALE OWNERSHIP %	0.00%
EMPLOYMENT EQUITY	15.00	10.59	BLACK DESIGNATED GROUP %	0.00%
SKILLS DEVELOPMENT	15.00	9.38	BLACK PARTICIPANTS IN EMPLOYEE OWNERSHIP SCHEMES	0.00%
PREFERENTIAL PROCUREMENT	20.00	19.76	BLACK YOUTH	0.00%
ENTERPRISE DEVELOPMENT	15.00	15.00	BLACK UNEMPLOYED	0.00%
SOCIO-ECONOMIC DEV	5.00	5.00	BLACK PEOPLE LIVING IN RURAL AREAS	0.00%
TOTAL	100.00	59.73	BLACK MILITARY VETERANS	0.00%
			BLACK NEW ENTRANTS %	0.00%
			MODIFIED FLOW THROUGH PRINCIPLE	NO
			EXCLUSION PRINCIPLE USED	NO
			VALUE ADDING SUPPLIER	YES
			ENTERPRISE DEVELOPMENT BENEFICIARY	NO
PARTICIPATED IN Y.E.S. INITIATIVE		NO	ISSUE DATE	21 SEPTEMBER 2022
ACHIEVED Y.E.S. TARGET & 2.5% ABSORPTION		NO	EXPIRY DATE	20 SEPTEMBER 2023
ACHIEVED 1.5 X Y.E.S. TARGET & 5% ABSORPTION		NO	BEE CATEGORY	GENERIC
ACHIEVED DOUBLE Y.E.S TARGET & 5% ABSORPTION		NO	MEASUREMENT PERIOD	01 MAR 2021 - 28 FEB 2022



NKOSILATHI MTHOMBENI
TECHNICAL SIGNATORY