

BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

NIGHTWING SA (PTY) LTD

COMPANY REGISTRATION NUMBER: 2000/025383/07 VAT NUMBER: 4890191226

11 GALAXY AVENUE | LINBRO BUSINESS PARK | FRACKENWALD | SANDTON | 2090

HAS BEEN ASSESSED AND VERIFIED WITH THE B-BBEE ACT (NO. 53 OF 2013) AND THE INTEGRATED TRANSPORT SECTOR CODE (ROAD FREIGHT), GAZETTE 32511 AND HAS ACHIEVED THE FOLLOWING.



B-BBEE STATUS LEVEL: 3

B-BBEE PROCUREMENT RECOGNITION LEVEL: 110%

ELEMENT	WEIGHTING	ACHIEVED	CERTIFICATE NUMBER	CR-23061403
OWNERSHIP	20.00	0.00	BLACK OWNERSHIP %	0.00%
MANAGEMENT CONTROL	10.00	0.00	BLACK FEMALE OWNERSHIP %	0.00%
EMPLOYMENT EQUITY	15.00	12.45	BLACK DESIGNATED GROUP %	0.00%
SKILLS DEVELOPMENT	15.00	13.62	BLACK PARTICIPANTS IN EMPLOYEE OWNERSHIP SCHEMES	0.00%
PREFERENTIAL PROCUREMENT	20.00	20.00	BLACK YOUTH	0.00%
ENTERPRISE DEVELOPMENT	15.00	15.00	BLACK UNEMPLOYED	0.00%
SOCIO-ECONOMIC DEV	5.00	5.00	BLACK PEOPLE LIVING IN RURAL AREAS	0.00%
TOTAL	100.00	69.07	BLACK MILITARY VETERANS	0.00%
			BLACK NEW ENTRANTS %	0.00%
			MODIFIED FLOW THROUGH PRINCIPLE	NO
			EXCLUSION PRINCIPLE USED	NO
			VALUE ADDING SUPPLIER	NO
			ENTERPRISE DEVELOPMENT BENEFICIARY	NO
PARTICIPATED IN Y.E.S. INITIATIVE		YES	ISSUE DATE	14 JUNE 2023
1 ST YEAR OF Y.E.S. RECOGNITION		YES	EXPIRY DATE	13 JUNE 2024
ACHIEVED 1.5 X Y.E.S. TARGET & 5% ABSORPTION		NO	BEE CATEGORY	GENERIC
ACHIEVED DOUBLE Y.E.S TARGET & 5% ABSORPTION		NO	MEASUREMENT PERIOD	01 MAR 2022 - 28 FEB 2023



NKOSILATHI MTHOMBENI
TECHNICAL SIGNATORY